



Co-operative Development
Foundation of Canada

SINCE 1947

Organizational Development Advisor

Organizational Development Advisor (E-Volunteer)

BACKGROUND:

The VOICE project will be implemented in 5 countries -Ethiopia, Ghana, Malawi, Kenya & Senegal with a focus on action areas of the Feminist International Assistance Policy (FIAP), namely:

- Gender Equality and the Empowerment of Women and Girls, and
- The growth that Works for Everyone.

The project will pursue innovative strategies around Gender equality and empowerment of women and girls, growth that works for everyone, environment, and climate action, and inclusive governance action areas of FIAP.

The Project responds to the needs identified by women and men of cooperatives in the countries of operation and is designed to increase the capacities of individual producers and primary co-operatives to support more inclusive, sustainable, and resilient growth. Supporting institutions, including apex co-operatives, co-operative colleges, and government/regulatory institutions will also be engaged to increase the capacity and prioritization of vulnerable groups.

Volunteers will undertake an engagement to sustain the Project's development impact which will pursue innovative strategies around Gender equality and the empowerment of women and girls as well as Growth that works for everyone action areas of Canada's FIAP. The Project directly reflects Canada's commitments towards SDG 5 (Gender Equality and Empowerment) and SDG 8 (Decent Work for All).

ABOUT THE ASSIGNMENT:

The Organizational Development Advisor will work with VOICE local partner organizations to support identification of organizational development needs and provide an annual partner capacity assessment. These will subsequently help in developing a Partner Institutional Capacity Building Plan. The volunteer will also provide support in identifying volunteers' mandates which will contribute to the capacity building of local partners and beneficiaries. Volunteers will work remotely with local partners in each country to apply for funding to the Strategic Innovation Fund to support their work promoting the inclusion of the most vulnerable and marginalized populations, particularly women and girls, in economic development. The Volunteer will be based in Canada.

WHERE: Canada

START DATE: Exact timing to be negotiated with the successful candidate

DURATION: 3 months to 12 months

REPORTING TO: Program Officer (Malawi, Kenya, Ghana, Ethiopia, and Senegal)



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DEADLINE: Open until filled

Note: This is an e-volunteer assignment. The e-volunteer will be entitled to an incidental allowance which will be provided by CDF Canada. Applicants must be Canadian citizens or permanent residents.

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