



Co-operative Development Foundation of Canada

SINCE 1947

Oversees Volunteer Opportunity - Terms of Reference Gender Equality Project Officer, Mongolia

- WHERE:** Ulaanbaatar, Mongolia (travel to rural areas required)
WHEN: Travel to Mongolia in 2018 (ASAP, dates/month – TBD)
DURATION: 6 months internship with possibility of a 3-6 months extension
REPORTING TO: Program Manager of Mongolia
DEADLINE: Friday, 21st September 2018

Note: This is a voluntary assignment. Domestic and international airfare, ground transport, visa, travel insurance, out of country accommodation, and a monthly living stipend will be covered by CDF.

BACKGROUND:

The INVEST Co-op Mongolia: Steppe and Gobi Region project is a four-year initiative within the INVEST Co-op Program. The goal of the INVEST Co-op program is improved sustainable, gender equitable economic well-being for 69,787 women and men small producers through co-operatives in Indonesia, Malawi, Mongolia, and Peru. The Program is funded by contributions from Global Affairs Canada (GAC) and the Co-operative Development Foundation of Canada (CDF).

Rural Mongolian income generation is dependent on livestock husbandry and the dairy, fibres, skin and meat industry. Due to limited access to finance, value added markets and quality inputs at affordable cost, it is difficult for herders to improve the quality and quantity of their livestock. This results in animals of low yield and animal products of low quality which prevent the herders from accessing higher market prices. To compensate for low returns the herders focus on increasing herd sizes rather than improving herd quality. With more animals in competition for already over grazed pastureland many livestock do not survive the long winter months.

The INVEST Co-op Mongolia: Steppe and Gobi Region project aims to improve the lives and livelihoods of 3,000 herder households representing 1,500 women (200 women headed households) and 1,500 men. The project will build the capacity of herders to increase quality of livestock, reduce livestock mortality rates, and attain increased market price for their produce. As well, the project aims to improve the herder's financial literacy skills and agriculture enterprise management skills. The project will build the capacity of 30 existing co-ops to assist women and men herders to access new markets, agricultural extension services, including veterinarian support, and low-cost quality inputs.

Project Implementing Partner

CDF has been programming in Mongolia for over 15 years. During this time CDF has partnered directly with the Mongolian Co-operative Training and Information Centre (MCTIC) on a number of successfully delivered projects and have maintained a strong and continuous relationship.

MCTIC was established as an NGO in 1998 to promote and strengthen co-operatives and the co-operative sector in Mongolia. Their aim is to provide excellent training and access to information for members, managers and boards of co-operatives throughout Mongolia, and to others such as government that impact the co-operative sector. The membership and board of MCTIC is drawn from five national co-operative federations: the Central Union of Mongolian Consumers Co-

operatives, the Central Union of Industrial Co-operatives, the National Association of Mongolian Agricultural Co-operators, the Union of Production and Service Co-operatives and the Association of Private Herders Co-operatives.

ABOUT THE ASSIGNMENT:

The Gender Equality Project Officer Volunteer will be based in MCTIC's Ulaanbaatar office and support MCTIC's Gender Officer and Project Co-ordinators in the implementation of gender programming and the project's Gender Equality Strategy (GES). The volunteer will spend time in the field participating in gender training activities with local producer organizations in rural communities. The volunteer will work closely with MCTIC's Gender Officer to ensure gender considerations and indicators have been thoroughly integrated into all M&E tools. Some percentage of the volunteer's time will be spent supporting MCTIC's M&E Officer in the collection and analysis of data, and report writing. This is a 6-month position based in Ulaanbaatar, Mongolia, with possibility of 3-6-month extension.

OBJECTIVE:

To provide support to the INVEST Mongolia project and MCTIC staff in the implementation of gender programming and the Gender Equality Strategy.

ACTIVITIES AND DELIVERABLES:

The successful candidate will undertake the following activities:

- Support the MCTIC team to implement gender activities at a producer, primary and secondary co-op level
- Support the implementation of the Gender Value Chain Assessment recommendations in project activities
- Support in the implementation of gender responsive M&E reporting tools and templates
- Support in the monitoring and evaluation of gender activities and the Gender Equality Strategy
- Conduct research and develop materials on gender as required for the project
- Support on data analysis, roll-up and narrative reporting of annual and semi-annual data collection
- Provide support for review of project materials from a gender perspective
- Travel to the field as required
- Other tasks as required

QUALIFICATIONS:

The successful applicant must possess the following skills, experiences and personal characteristics:

- Degree or equivalent experience in International Development and/or Social Science (focus on Gender and, or M&E an asset)
- Knowledge on gender issues, including gender policy, gender audits and gender mainstreaming
- Familiarity with M&E practices, tools and creation of templates
- Experience with participatory approaches and methodologies an asset
- One to three years' experience
- Experience facilitating group learning/training sessions or focus groups with translation
- Experience and knowledge of co-operatives principles or member-based business enterprises, preferably in a developing context, is an asset
- Must be able to handle difficult situations with patience, tact and professionalism
- Willingness to travel to rural areas with very basic accommodation
- Openness to new experiences
- Cross-cultural awareness and comfortable working in rural areas
- Be a Canadian citizen or permanent resident

APPLICATION PROCESS:

Please submit a resume and cover letter by Friday September 21, 2018 to apply@cdfcanada.coop . You must be a Canadian citizen or permanent resident. Successful candidates will be required to obtain a police-check from their local police/RCMP detachment. ***No phone calls please. All applicants are thanked for their interest in CDF Canada; however, only those selected for an interview will be contacted.***

Co-operative Development Foundation of Canada

Co-operative Development Foundation of Canada (CDF Canada) is an international development charity that helps improve the lives of women, men, children and their communities through cooperatives. We envision a world where self-reliant communities flourish. CDF Canada is working with local partners in Africa, Asia, Latin America and in Eastern Europe to establish and grow community owned co-operatives that help people achieve more prosperous, self-reliant lives. For over 70 years, CDF has been mobilizing financial resources, volunteers and knowledge — mostly from Canadian co-ops and credit unions — to make the world a better place. For much of that time, CDF Canada worked with partners to help communities move toward prosperity and create more secure lives through community-owned cooperatives. For more information about CDF Canada, visit www.cdfcanada.coop