

Volunteer Opportunity Gender Officer

WHERE:	Piura, Peru
START DATE:	January 10th, 2019
DURATION:	6 months
REPORTING TO:	Program Manager Peru INVEST
DEADLINE:	November 30th. 2018

Note: This is a voluntary assignment. Domestic and international economy airfare, ground transport, visa, travel insurance, out of country accommodation, and a meal/incidental allowance of \$1,300CAD/month will be covered by CDF Canada. *Applicants must be a Canadian citizen or a permanent resident.*

BACKGROUND:

The INVEST Co-op program seeks to improve the economic well-being of small producers in Malawi, Peru, Mongolia and Indonesia. Through an integrated co-operative approach, the program will benefit producers by increasing production and productivity, increasing access to markets, and increasing access to financial services. The program will also focus on building the capacity of local co-operatives and working with governments to create an enabling environment for cooperatives to do business.

The Peru INVEST Program was designed and will be implemented in partnership with the Norandino Agricultural Cooperative Ltd. The project will be providing capacity building and inputs for 13 primary organizations located in the Piura, Cajamarca, Lambayeque, and Amazonas regions and will provide direct and indirect benefits to 4,349 Norandino member coffee and cacao producers. The project will build the capacity of small holder farmers to increase the quality and quantity of cacao and coffee produce, as well as improve financial literacy and agriculture enterprise management skills. The project will further develop existing co-ops to assist women and men producer's ability to access new markets, extension services and low-cost quality inputs.

ABOUT THE ASSIGNMENT:

The Gender Volunteer will provide support to the project's local Gender Specialist, under the joint general direction of the local Gender Consultant and the local Project Coordinator. The Volunteer will be based in the partner offices in Piura and will work closely with the project team. A significant percentage of the Volunteer's time will be spent in the field, participating in gender training activities with the local producer organizations in rural communities, under the guidance of the local Gender Specialist. The Volunteer will work closely with the Communication Volunteer, supporting the project's communication needs with focus on gender.

OBJECTIVE:

To support the Gender Specialist and Project Coordinator in the implementation of the gender strategy.

ACTIVITIES AND DELIVERABLES:

- Support the Gender Expert to implement gender activities at the producer, primary and secondary co-op level
- Co-facilitate workshops to sensitize programming staff and co-operative members on gender objectives
- Communicate gender-related activities internally and externally (stories from the field, website content, newsletter)
- Travel to the field with the Gender Consultant as required
- Conduct research and develop materials on gender and youth as required for the project (in Spanish and in English)

- Support the implementation of the gender strategy
- Provide support for review of materials from a gender perspective
- Support in the monitoring and evaluation of gender and youth activities
- Support the development of gender specific communications materials
- Other tasks as required

QUALIFICATIONS:

The successful applicant must possess the following skills, experiences and personal characteristics:

- Ability to speak and write in Spanish (fluency in Spanish required)
- One-three years of relevant work experience
- Understanding of gender issues, especially in rural and agricultural context
- Understanding of co-operatives or member-based business enterprises
- Experience planning and implementing gender themed workshops for a variety of stakeholders
- Preferably, knowledge of and experience in Latin America
- Experience working with rural communities and/or indigenous groups an asset
- Must be able to handle difficult situations with patience, tact and professionalism
- Willingness to travel to rural areas with very basic accommodation
- Excellent inter-personal skills and ability to work as part of a team
- Openness to new experiences
- Creative and flexible
- Be a Canadian citizen or permanent resident

APPLICATION PROCESS:

Please submit a resume and letter of intent by November 30th, 2018 to apply@cdfcanada.coop. You must be a Canadian citizen or permanent resident. Successful candidates will be required to obtain a police-check from their local police/RCMP detachment. ***No phone calls please. All applicants are thanked for their interest in CDF Canada; however, only those selected for an interview will be contacted.***

Co-operative Development Foundation of Canada

Co-operative Development Foundation of Canada (CDF Canada) is an international development charity that helps improve the lives of women, men, children and their communities through cooperatives. We envision a world where self-reliant communities flourish. CDF Canada is working with local partners in Africa, Asia, Latin America and in Eastern Europe to establish and grow community owned co-operatives that help people achieve more prosperous, self-reliant lives. For over 70 years, CDF has been mobilizing financial resources, volunteers and knowledge — mostly from Canadian co-ops and credit unions — to make the world a better place. For much of that time, CDF Canada worked with partners to help communities move toward prosperity and create more secure lives through community-owned cooperatives. For more information about CDF Canada, visit www.cdfcanada.coop