



Co-operative Development  
Foundation of Canada

SINCE 1947

## Volunteer Opportunity

### Microinsurance Researcher

*Contribute. Discover. Grow. Volunteer with CDF Canada.*

**Location:** Lilongwe, Malawi

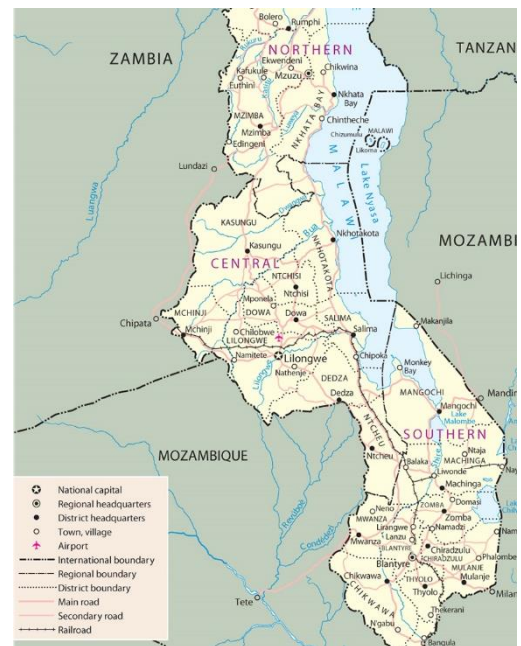
**Start Date:** February-April 2019 (exact timing will be negotiated with the successful candidate)

**Duration:** 1 month minimum (exact duration will be negotiated with the successful candidate)

**Language Requirement:** English

### The Project

INVEST Co-op Malawi project is part of a four-year (2015-2019) multi-country Project bringing sustainable economic growth to women and men small producers through the Integrated Co-operative Model. The Project is funded by Global Affairs Canada (GAC) with contribution from the Co-operative Development Foundation of Canada (CDF Canada). In Malawi, the project seeks to improve the economic wellbeing of 50,000 small producers (soya, ground nuts, beans, and maize). Through an integrated co-operative approach, the program will benefit producers by increasing production and productivity, increasing access to markets, and increasing access to financial services. INVEST Malawi Co-op recently developed a weather index-based drought insurance for soya and maize to help them manage their risks. It is believed that offering insurance through an integrated co-operative model will lower risks, administration costs, and claim processing times.



In order to strengthen the resilience of MUSCCO's members even more, other insurance forms relevant to the needs of the low-income groups will be investigated. This may include life, credit life, accidental death and disability.

More information about the Project can be found [here](#).

### Our Partner

Malawi Union of Savings and Credit Cooperatives (MUSCCO) is the apex organization for Savings and Credit Co-operatives in Malawi. MUSCCO provides training, liquidity management, representative and advocacy services to its member organizations to improve financial, management and governance capacity. MUSCCO's aim is to improve financial access to the underserved communities of Malawi.

The Co-operative Insurance Company of Malawi (CIC Malawi) is a subsidiary of CIC Insurance Group Limited, commonly referred to as CIC Group which operates mainly in Kenya, Uganda, South Sudan and Malawi. The CIC Group starts with a 70 percent stake in CIC Malawi with the remaining being held by MUSCCO and the Farmers Union of Malawi (FUM).

More information about MUSCCO could be found [here](#). Information about the CIC Insurance Group could be found [here](#).

### Your Role and the Assignment in Brief

As a volunteer, you will be working in close coordination with CIC Malawi and MUSCCO. You will be based in their offices, located in Lilongwe, the country's capital, named after the great river Lilongwe that flows to Malawi Lake.

In close coordination with staff of CIC Malawi and MUSCCO as well as CDF Canada's Microinsurance consultant based in Lilongwe, you are expected to conduct in-depth primary and secondary research on other forms of insurance products that help the low-income men and women in Malawi including their family members to immediately bounce back when crisis occurs. The study will analyze the size of the market and provide recommendations on insurance products that meet the needs of the target groups.

### Essential Qualifications

- Previous experience in insurance market and industry analysis
- Higher education degree in marketing or relevant field
- Creative thinker with data-driven analytical aptitude
- Excellent communication skills (verbal and written)
- Understanding and/or interest of the socio-economic context in Africa

### Terms and Conditions

This is a voluntary assignment. CDF Canada supports volunteers through the provision of a comprehensive package designed to cover a modest and healthy lifestyle, while allowing for effectiveness in the placement:

- Return international and domestic airfare
- Ground transportation
- Accommodation
- Meal and incidental allowance
- Visa-related costs (if needed)
- Travel insurance
- Vaccination-related costs (if needed)
- Dedicated interpreter/translator (if needed and depending on the position and duration of the assignment)
- Pre-departure support and orientation
- Support and orientation during the assignment
- Debriefing upon completion of assignment

### E-volunteering

Depending on the nature of the placement, volunteers are encouraged to provide **e-volunteering** support to our local partners or CDF Canada before or after their placement. Volunteers also have the option of requesting support from an e-volunteer to help them with their work while they are in placement.

### Engaging Canadians

CDF Canada provides technical and logistical support to young and experienced professional through volunteer assignments to apply and gain new skills and knowledge in international co-operative development. We ask each volunteer, regardless of placement duration, to share her/his experience during and/or upon completion of their assignment either in the country of assignment and in Canada. Experience may be shared through providing human interest stories and photographs that can be used for social media outreach; participating in

organized talks at universities or other public engagement activities to share and tell their experiences to motivate others.

### **Application Process**

Please submit a resume and letter to [apply@cdfcanada.coop](mailto:apply@cdfcanada.coop). You must be a Canadian citizen or permanent resident. Successful candidates will be required to obtain a police-check from their local police police/RCMP detachment. ***All applicants are thanked for their interest in CDF Canada; however, only those selected for an interview will be contacted.***