

### Gender Equality and Youth Engagement Officer

*Contribute. Discover. Grow. Volunteer with CDF Canada.*

**WHERE:** Piura, Peru

**START DATE:** February - April, 2019

**DURATION:** 3 to 6 months, with a possibility of extension to 12 months

**LANGUAGE REQUIREMENTS:** English and Spanish

#### THE PROJECT

INVEST Co-op Peru project is part of a four-year (2015-2019), four-country Program increasing wealth and food security through the Integrated Co-operative Business Model, that links production, marketing, and financing. This integrated cooperative approach benefits producers by increasing productivity, access to markets and financial services. The Program is funded by Global Affairs Canada (GAC), with a contribution from the Co-operative Development Foundation of Canada (CDF Canada).

#### OUR PARTNER AND LOCAL PROJECT CONTEXT

The Peru INVEST Program is implemented in partnership with the Norandino Agricultural Cooperative Ltd, the secondary-level coop. The project provides capacity building and inputs for 12 primary organizations located in the Piura, Cajamarca, Lambayeque, and Amazonas regions, benefitting directly and indirectly close to 4000 Norandino member coffee and cacao producers. The project builds the capacity of small-holder farmers to improve the crops' quality and increase productivity, as well as enhance financial literacy and agriculture enterprise management skills. The project continues to support the beneficiary co-ops, assisting women and men producers' ability to access new markets, extension services and low-cost quality inputs, contributing to gender equitable and environmentally sustainable local socio-economic growth.

#### YOUR ASSIGNMENT

The Gender Volunteer will provide support to the project's local Gender Specialist, under the joint general direction of the local Project Coordinator. The Volunteer will be based in the partner offices in Piura and will work closely with the project team. A significant portion of the Volunteer's time will be spent in the field, participating in gender training activities with the local agri-food producer organizations in rural



communities, under the guidance of the local Gender Specialist. The Volunteer will work closely with the Communication Volunteer, supporting the project's communication needs with focus on gender.

### **ACTIVITIES AND DELIVERABLES**

- Support the Gender Expert to implement gender/youth related training activities at the producer, primary and secondary co-op level
- Co-facilitate workshops to sensitize co-operative members on gender objectives
- Travel to the field with the Gender Expert as required
- Conduct research and assist with developing materials on gender and youth as required for the project (in Spanish and in English)
- Support the development of a Youth Engagement Strategy
- Provide support for review and customize materials from a gender perspective
- Support in the monitoring and evaluation of gender and youth activities
- Assist with the development of gender and youth related success stories from the field
- Other tasks as required

### **ESSENTIAL QUALIFICATIONS**

The successful applicant must possess the following skills, experiences and personal characteristics:

- Ability to speak and write in Spanish (fluency in Spanish required)
- One-three years of relevant work experience
- Understanding of gender issues, particularly in the developing countries' context
- Understanding of co-operatives or member-based business enterprises
- Experience planning and implementing gender themed workshops for a variety of stakeholders
- Knowledge of and experience in Latin America, particularly in the agricultural context an asset
- Experience working with rural communities and/or indigenous groups an asset
- Must be able to handle difficult situations with patience, tact and professionalism
- Willingness to travel to rural areas with very basic accommodation
- Excellent inter-personal skills and ability to work as part of a team
- Openness to new experiences
- Creative and flexible
- Be a Canadian citizen or permanent resident

### **TERMS AND CONDITIONS**

This is a voluntary assignment. CDF Canada supports volunteers through the provision of a comprehensive package designed to cover a modest and healthy lifestyle, while allowing for effectiveness in the placement:

- Return international and domestic airfare.
- Ground transportation.
- Accommodation.
- Meal and incidental allowance.
- Visa-related costs (if needed).
- Travel insurance.



- Vaccination-related costs (if needed).
- Dedicated interpreter/translator (if needed and depending on the position).
- Pre-departure support and orientation.
- Local support and orientation before and during the assignment.
- Debriefing upon completion of assignment.

### **E-volunteering**

Depending on the nature of the placement, volunteers are encouraged to provide **e-volunteering** support to our local partners or CDF Canada before or after the outside Canada assignment. Volunteers also have the option of requesting support from an e-volunteer to help them with their work while they are in placement.

### **APPLICATION PROCESS:**

Please submit a resume and cover letter by **January 25<sup>th</sup>, 2019** to [apply@cdfcanada.coop](mailto:apply@cdfcanada.coop) . You must be a Canadian citizen or permanent resident. Successful candidates will be required to obtain a police-check from their local police/RCMP detachment. **No phone calls please. All applicants are thanked for their interest in CDF Canada; however, only those selected for an interview will be contacted.**

### **Co-operative Development Foundation of Canada**

Co-operative Development Foundation of Canada (CDF Canada) is an international development charity that helps improve the lives of women, men, children and their communities through cooperatives. We envision a world where self-reliant communities flourish. CDF Canada is working with local partners in Africa, Asia, Latin America and in Eastern Europe to establish and grow community owned co-operatives that help people achieve more prosperous, self-reliant lives. For over 70 years, CDF has been mobilizing financial resources, volunteers and knowledge — mostly from Canadian co-ops and credit unions — to make the world a better place. For much of that time, CDF Canada worked with partners to help communities move toward prosperity and create more secure lives through community-owned cooperatives. For more information about CDF Canada, visit [www.cdfcanada.coop](http://www.cdfcanada.coop)