



# Co-operative Development Foundation of Canada

SINCE 1947

## Overseas Volunteer Opportunity - Indonesia

### Results Measurement Specialist

***Contribute. Discover. Grow. Volunteer with CDF Canada.***

<b>Location:</b>	Makassar, Indonesia
<b>Start Date:</b>	July – August 2019 (exact timing will be negotiated with the successful candidate)
<b>Duration:</b>	2-3 months minimum (exact duration will be negotiated with the successful candidate)
<b>Language Requirement:</b>	English (mandatory); Bahasa Indonesia (desirable)
<b>Deadline:</b>	June 30, 2019

### The Project

INVEST Co-op Indonesia project is part of a four-year (2015-2019) and a four-country (Indonesia, Malawi, Mongolia and Peru) Program bringing sustainable economic growth to women and men small producers through the Integrated Co-operative Business Model, which generates the conditions for increased production, productivity, access to markets and financial services. The Program is funded by Global Affairs Canada (GAC), with a contribution from the Co-operative Development Foundation of Canada (CDF Canada).

INVEST Co-op Indonesia project is being implemented by CDF Canada, in partnership with Koperasi Serikat Pekerja Merdeka Indonesia (KOSPERMINDO), the Fisheries and Marine Institute of the Memorial University of Newfoundland (MI), and Induk Koperasi Kredit Indonesia (INKOPDIT), also known as CUCO Indonesia. It aims to strengthen the position of women and men small aquaculture producers of seaweed, milkfish, and shrimp in four regencies of South Sulawesi: Takalar, Jeneponto, Bantaeng and North Luwu. This will be achieved by:

1. Working directly with the women and men small aquaculture producers to improve the quality and quantity of climate and disaster resilient production and access to financial services and markets through co-operatives;
2. Enabling co-operatives to be sustainable, profitable and run gender-equitable businesses by strengthening their capacity and institutional capability to serve their members better; and
3. Working with governments, private companies, business associations, and other stakeholders to strengthen networks and create a conducive environment for co-operatives to provide better livelihood to farmers.



To learn more about the Project please visit the following website: <https://investcoopindonesia.weebly.com/>

## Our Partners

INVEST Co-op Indonesia project is being implemented by CDF Canada in partnership with the following organizations:

- **KOSPERMINDO**, a primary marketing co-operative based in Makassar, Indonesia, that maintains business relations with national and international companies and has the vision of becoming a prominent trade center of seaweed in the world.
- **INKOPDIT**, a national apex body of credit unions based in Jakarta, Indonesia, that functions as a national financial services center to serve more than 900 financial co-operative centers throughout Indonesia, having become one of the largest non-bank financial institutions in Indonesia.
- **MI**, a technical institute within a large -18,500 students- and multidisciplinary university based in St. John's, Canada, that provides education, training, applied research and industrial support in the aquaculture and fisheries, maritime and ocean technology sectors.

## Your Assignment - Activities and Deliverables

1. Develop a practical strategy, complete with relevant tools and methods, to estimate the current and potential reach of the Project (i.e. number of direct and indirect beneficiaries). Estimating reach includes but it is not limited to devising direct measures as well as proxy indicators and developing methods to identify those individuals that are not directly involved with the project but that are still benefiting from the latter. The assignment also includes coming up with a methodology to measure 'depth of impact': who benefits and to what extent; and the sustainability of said benefits.
2. Conduct in-depth primary and secondary research in order to analyze and assess the Project's outcomes from a development perspective, capturing progress that goes beyond the project's indicators contained in the Performance Measurement Framework, and that despite reflecting the reality of the project, is likely to have been underreported because of the limits imposed by said indicators.
3. Carry out an assessment of the project's system of collecting and maintaining data, as well as a review of the quality of the data (especially at the outcome level) that is used to populate the project's Performance Measurement Framework, and issue concrete recommendations based on the assessment.
4. Mentor and guide the project local team on the correct application and implementation of the tools and methods developed in the framework of the volunteer mission, as well as on the implementation of any recommendations issued during the latter.

## Qualifications

- Higher education degree in international development or equivalent experience.
- Experience designing and implementing qualitative and quantitative data collection tools and methods.
- Experience working with producer co-operatives is an asset.
- Knowledge of Results Based Management and Global Affairs Canada reporting guidelines is an asset.
- Adaptability and flexibility, including the ability of being pragmatic while approaching complex situations and dynamics.
- Fluency in English (verbal and written).
- Fluency in Bahasa Indonesia is an asset.
- Strong analytical skills and attention to detail.
- Self-motivated with a strong work ethic.

## Terms and Conditions

This is a voluntary assignment. CDF Canada supports volunteers through the provision of a comprehensive package designed to cover a modest and healthy lifestyle, while allowing for effectiveness in the placement:

- Return international and domestic airfare.
- Ground transportation.
- Accommodation.
- Meal and incidental allowance.
- Visa-related costs (if needed).
- Travel insurance.
- Vaccination-related costs (if needed).
- Dedicated interpreter/translator (if needed and depending on the position and duration of the assignment).
- Pre-departure support and orientation.
- Support and orientation during the assignment.
- Debriefing upon completion of the assignment.

## E-volunteering

Depending on the nature of the placement, volunteers are encouraged to provide **e-volunteering** support to our local partners or CDF Canada before or after their placement. Volunteers also have the option of requesting support from an e-volunteer to help them with their work while they are in placement.

## Engaging Canadians

CDF Canada provides technical and logistical support to young and experienced professional through volunteer assignments to apply and gain new skills and knowledge in international co-operative development. We ask each volunteer, regardless of placement duration, to share her/his experience during and/or upon completion of their assignment either in the country of assignment and in Canada. Experience may be shared through providing human interest stories and photographs that can be used for social media outreach; participating in organized talks at universities or other public engagement activities to share and tell their experiences to motivate others.

## Application Process

Please submit a resume and letter of intent by **June 30, 2019** to [apply@cdfcanada.coop](mailto:apply@cdfcanada.coop). You must be a Canadian citizen or permanent resident. Successful candidates will be required to obtain a police-check from their local police/RCMP detachment. ***All applicants are thanked for their interest in CDF Canada; however, only those selected for an interview will be contacted.***