



GLOBAL LEARN & SHARE PROGRAM

CREDIT UNION PROFESSIONAL DEVELOPMENT
SUPPORTING INTERNATIONAL NEEDS



This immersive learning experience, designed exclusively for high-potential employees and young or emerging leaders, offers knowledge exchange, cross-cultural learning, and community engagement. Combining classroom seminars, networking sessions, field trips, and leading participatory coaching sessions, participants will strengthen their key leadership competencies while sharing skills and contributing to credit union development around the world.



Co-operative Development
Foundation of Canada

SINCE 1947

UNLOCK YOUR TEAM'S FULL POTENTIAL

CDF Canada's Global Learn and Share Program supports high-potential employees and young or emerging leaders to develop their leadership skills, strengthening cultural competencies to foster highly-effective leaders to meet your credit union's goals.

Over 7-10 immersive days, participants will travel to a host country in **Africa, Asia, Latin America or the Caribbean**. As leaders with our credit union coaching initiative, they will deepen their **leadership skills through workshops and seminars, networking, and experiential learning**. They will learn from the diverse workings of credit unions around the world, **foster soft skills and cultural competencies, connect with fellow professionals**, and **contribute meaningfully to host credit unions**.

With a commitment to sustainable impact and global collaboration, this learning exchange unlocks cross-cultural insights, fosters innovative thinking, and facilitates global networking with sector peers. We believe that by sharing knowledge, experiences, and co-operative values, we can collectively shape a brighter future for communities worldwide. In short, **leaders will return home inspired**.

With over 75 years of international development experience, CDF Canada provides individual participants, or larger credit union groups, with programming and logistics supports. Our close partnerships with credit unions world-wide will facilitate opportunities to **develop international, cross-cultural networks and friendships**.

Through this professional development, **support your high-performing and emerging leaders, where they can sustain and grow their high achievements**.

KEY FEATURES & PROGRAM IMPACT

CULTURAL COMPETENCE

Enhanced cultural competence supports leaders to strengthen soft skills.

CREDIT UNION FOCUS

The sector-specific context enhances real-world application of best practices and skills.

SOCIAL RESPONSIBILITY

Strengthening CUs and developing communities helps fight poverty through the CU model.

GLOBAL EXCHANGE

Learning in diverse environments fosters resilience, adaptability, and confidence.

EXPERIENTIAL LEARNING

Experiential learning and coaching strengthens key competencies & maximizes credit union impact.

NETWORKING

Fosters connection through enhanced global and North American professional networks.

UNLOCK LIMITLESS POTENTIAL: ELEVATE YOUR TEAM'S SKILL WITH PROFESSIONAL DEVELOPMENT

PERSONAL GROWTH AND RESILIENCE

Professional development is not just about learning new skills; it's also about personal growth. Our host credit unions' diverse landscapes, challenges, and triumphs provide a unique backdrop for fostering resilience and adaptability. Your team will return home not only as more skilled professionals but with confidence and resilience.

MAKE A MEANINGFUL IMPACT

Beyond personal and professional growth, your team will positively impact local communities. Our program includes opportunities for your staff to give back and create lasting change while gaining a deeper understanding of the local context.

GAIN A GLOBAL PERSPECTIVE

Expand your team's horizons and encourage a broader outlook by exposing them to different credit union models, regulatory frameworks, and market dynamics, which can inspire fresh ideas and strategies for your organization.

ELEVATE YOUR ORGANIZATION'S BRAND

Investing in your staff's professional development demonstrates your commitment to their growth and well-being. This investment boosts employee morale and retention while enhancing your company's reputation as a forward-thinking organization that values continuous learning and global perspectives.



CDF CANADA'S GLOBAL LEARN & SHARE PROGRAM

HIGHLIGHTING THE AMAZING POWER OF CREDIT UNIONS

Through the Global Learn & Share Program, your credit union can invest in your established and emerging leaders. In developing their leadership competencies, credit unions can guide the development of high-performing leaders to **perform successfully** in their organizational roles. Developing these core skills is an essential part of **leadership development, fostering leadership talent** and **supporting retention of key employees**. In demonstrating commitment to personnel growth, this initiative will support your credit union in **attracting quality hires** and maintaining strong **employee satisfaction**.

Our programming **considers your credit union's unique needs, specific circumstances, strengths, and goals and those of the host credit union** when conducting partnership matching. This ensures optimal impact and takeaways through the coaching exchanges.

LEARNING - Seminars

- Our expert facilitators hail from premier apex associations and prominent financial institutions operating in our host countries.
- Seminars will develop core tools and techniques to strengthen essential soft skills, with particular emphasis on cross-cultural skills.
- The learning series will explore commonalities and differences with the host country's credit union sector. Participants will gain a better understanding of the global sector.

SHARING - On-site Coaching Exchanges

- Pre-departure skills matching will be used to partner participants with host credit unions who would benefit from the participant's particular areas of expertise.
- Participants will be on-site at their host credit union, providing tailored capacity building sessions and coaching their leadership team through challenges identified during the pre-departure processes.

NETWORKING - Events and Forums

- Network events and forums will enhance core leadership skills including communication, collaboration, and building relationships while creating opportunities to build effective co-operation within and across borders.

CDF CANADA'S GLOBAL LEARN & SHARE PROGRAM

SAMPLE ITINERARY

- Pre-departure skills matching process with participants and host credit unions*
- Ongoing logistics and planning supports
- Pre-departure orientation
 - Day 1: Travel and arrival
 - Day 2: Orientation and welcome
 - Day 3: Learning for professionals seminars
 - Day 4: On-site coaching exchanges
 - Day 5: Learning for professionals seminars and networking event
 - Day 6: On-site coaching exchanges
 - Day 7: On-site coaching exchanges
 - Day 8: Learning for professionals wrap-up seminar, and networking event
 - Day 9: Departure and travel**
- Post-experience debriefing

DURATION

7-10 days plus pre-departure, travel, and post-experience debriefing.

SIZE

8-12 participants per immersive learning tour.

GROUPS

Participants can enroll as individuals or as a group or team from a single credit union.

COST

\$5,000 - 6,000 location dependent; excluding travel, accommodation, some meals, and incidentals.***

LOCATIONS

Kenya, Malawi, Mongolia & Costa Rica, with more TBA.

*Content and host credit unit selection will be customized to meet professional development needs and participants' areas of expertise to maximize impact.

**Additional time can be arranged either before or after the program for tourism or travel opportunities at the participant's own risk and expense.

*** The fee covers the costs administrative and coordinating fees, translation to English as required, some meals, transportation required during the tour, expenses related to the tour leaders as well as support for the local credit unions. In order to guarantee the highest caliber experience for all, participants and local partners, the group size is 12 maximum.

To learn more about the program, or to register
email us at:

learn@cdfcanada.coop

REGISTER TODAY!

Don't miss out on the opportunity to inspire, educate, and empower your team through an unforgettable professional development experience in Africa, Asia, Latin America or the Caribbean.

Contact us today to discuss how we can tailor a program that aligns with your company's vision and goals.

Your journey to unlocking your team's full potential starts here!



LEARN@CDFCANADA.COOP



CDFCANADA.COOP



1.866.266.7677

ABOUT US

Founded in 1947, The Co-operative Development Foundation of Canada (CDF Canada) is a global social impact partner that collaborates with local communities to build their capacity to achieve sustainable economic and social development, leveraging the advantages of the co-operative business model.

Together with our partners, and governed by our co-operative principles, we take a research-based and data-centric approach to our work. Our goal is to enhance knowledge and strengthen capacity while initiating dialogue with local governments to positively influence co-operative law and regulations.

For over 75 years, we've applied our learnings, knowledge, and financial acumen to help build community-owned co-operatives that bring more prosperity and self-reliance to people and communities across Asia, Africa, and Latin America.



Co-operative Development
Foundation of Canada

SINCE 1947