



Co-operative Development Foundation of Canada

SINCE 1947

Women's Mentorship Program
An International Training Program for
Women Managers of Financial Co-operatives (SACCO's/Credit Unions)
April 20 – May 17, 2019

APPROVAL OF NOMINATED CANDIDATE FROM YOUR FINANCIAL CO-OPERATIVE
INFORMATION PROVIDED BY CHAIRPERSON OF THE BOARD OF DIRECTORS

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The CDF Women's Mentorship Program (WMP) is a unique chance for financial co-operatives to access a professional development opportunity. Past alumnae and board of directors have indicated to evaluators of the program that the following impacts have occurred at their SACCO/Credit Union as a result of their female manager participating in the program:

- Increased membership
- Improved liquidity/profitability
- Improved reputation of credit union in local community
- Reduced loan delinquency (i.e. from 16 to 6% in less than one year)
- Expanded operations/new branches
- Professionalization of operations
- New products and services for members

1. Name of financial co-operative \_\_\_\_\_

2. Name of nominated candidate \_\_\_\_\_

3. Please describe in detail the most important skills your financial co-operative hopes the WMP program to address: (List them in order of importance).

i) \_\_\_\_\_

ii) \_\_\_\_\_

iii) \_\_\_\_\_

iv) \_\_\_\_\_

All nominated candidates are required to have consent of their board of directors. By signing below, you are in agreement and will support the manager's participation in the 2019 CDF's Women's Mentorship Program.

Name of Chairperson: \_\_\_\_\_

Signature of Chairperson: \_\_\_\_\_

Email address/telephone number: \_\_\_\_\_

Date: \_\_\_\_\_

Participants of the program have committed to sharing their learning with the staff and board when they return and submit a written report of their experience to the national apex organization and SACCO/Credit union.