

E-Volunteer Opportunity

Organizational Development Advisor

WHERE: Canada

START DATE: Exact timing to be negotiated with the successful candidate

DURATION: 3 months to 12 months

REPORTING TO: Program Officer (Malawi, Kenya, Ghana, Ethiopia and Senegal)

DEADLINE: Open until filled

Note: This is a e-volunteer assignment. The e-volunteer will be entitled to an incidental allowance which will be provided by CDF Canada. Applicants must be Canadian citizens or a permanent resident.

BACKGROUND:

The VOICE project will be implemented in 5 countries -Ethiopia, Ghana, Malawi, Kenya & Senegal with a focus on action areas of the Feminist International Assistance Policy (FIAP), namely:

- Gender Equality and the Empowerment of Women and Girls, and
- Growth that Works for Everyone.

The project will pursue innovative strategies around the Gender equality and empowerment of women and girls, growth that works for everyone, environment and climate action, and inclusive governance action areas of FIAP.

The Project responds to the needs identified by women and men of cooperatives in the countries of operation and is designed to increase the capacities of individual producers and primary co-operatives to support more inclusive, sustainable, and resilient growth. Supporting institutions, including apex co-operatives, co-operative colleges, and government/regulatory institutions will also be engaged to increase capacity and prioritization of vulnerable groups.

Volunteers will undertake an engagement to sustain the Project's development impact which will pursue innovative strategies around Gender equality and the empowerment of women and girls as well as Growth that works for everyone action areas of Canada's FIAP. The Project directly reflects Canada's commitments towards SDG 5 (Gender Equality and Empowerment) and SDG 8 (Decent Work for All).

ABOUT THE ASSIGNMENT:

The Organizational Development Advisor will work with VOICE local partner organizations to support identification of organizational development needs and provide an annual partner capacity assessment. These will subsequently help in developing a Partner Institutional Capacity Building Plan. The volunteer will also provide support in identifying volunteers' mandates which will contribute to the capacity building of local partners and beneficiaries. Volunteers will work remotely with local partners in each country to apply for funding to the Strategic Innovation Fund to support their work promoting the inclusion of the most vulnerable and marginalized populations, particularly women and girls, in economic development. The Volunteer will be based in Canada.

APPLICATION PROCESS:

Please submit your resume and cover letter to apply@cdfcanada.coop You must be a Canadian citizen or permanent resident. Successful candidates will be required to obtain a police-check from their local police/RCMP detachment. ***All applicants are thanked for their interest in CDF Canada; however, only those selected for an interview will be contacted.***

Co-operative Development Foundation of Canada

Co-operative Development Foundation of Canada (CDF Canada) is an international development charity that helps improve the lives of women, men, children and their communities through cooperatives. We envision a world where self-reliant communities flourish. CDF Canada is working with local partners in Africa, Asia, Latin America and in Eastern Europe to establish and grow community owned co-operatives that help people achieve more prosperous, self-reliant lives. For over 70 years, CDF has been mobilizing financial resources, volunteers and knowledge — mostly from Canadian co-ops and credit unions — to make the world a better place. For much of that time, CDF Canada worked partners to help communities move toward prosperity and create more secure lives through community-owned cooperatives. For more information about CDF Canada, visit www.cdfcanada.coop

CDF is committed to gender equality and social inclusion in our workplace. We encourage all qualified persons to apply particularly Indigenous peoples, persons with disabilities, ethnic minorities, visible minorities, and others who share our values and contribute to fostering an inclusive and diverse workplace.

Please notify us as soon as possible of any adaptive measures you might require at any stage of the recruitment process.